

17<sup>th</sup> Meeting of the Board of the Recovery and Development Agency (RDA) held on Thursday, 27 September 2018, at 10:00 am, at BVI International Arbitration Centre, Wickham's Cay II, Tortola, British Virgin Islands

#### **MINUTES**

#### **Members Present:**

Mr. Clarence Faulkner (Acting Chair)

Ms. Monica La Bennett

Dr. David Hancock

Pastor Gregory George

Mr. Paul Bayly

Mr. Clyde Lettsome

Ms. Sharie deCastro

Ms. Maria Mays

# **Apologies:**

Mr. Robert Mathavious

## **Outstanding Action Points From Previous Meeting**

- <u>Action Point #4:</u> Provide a full report on recruitment to the RDA Board.
  Full report on recruitment to be shared with the RDA Board. This is the subject of a Board paper to be considered today. Action Closed.
- <u>Action Point #5:</u> CEO to share the details of the IAC lease when it is available.
  This is still outstanding as CEO, IAC has been away.

# **Actions**

- <u>Action Point #1:</u> The CEO is to share final proposal from IAC with the Board once received and ahead of signing.
- Action Point #2: The recruitment process is to be put onto the website.
- <u>Action Point #3:</u> Board HR sub-committee review and finalise the draft Human Resources Policy.
- <u>Action Point #4:</u> Ms La Bennett to confirm that the CDB has no issues with the proposed Board reporting, including whether the Board needs to publish Matters Arising.
  - This has been completed. Action closed.
- <u>Action Point #5:</u> Mr Faulkner and the CEO are to meet with all District Representatives as soon as practicable.

### **Decisions**

- Noted that risk management is a work in progress and that the RDA will integrate the management of risk into the routine and project work patterns of the Agency and the Board.
- Adopted the recruitment process and directed that the process should be put up on the RDA website.



- The Board HR sub-committee to review and finalise the draft HR Policy.
- Employment contract template was adopted and the approval to issue employment contracts granted.
- The draft procedures and decisions to be published subject to CDB's approval.
- The Board to move to monthly Board meetings and the Executive sub-committee and Human Resources sub-committee be set up.
- Noted the financial report for the financial year to 21 September 2018.